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**IMPACT
REPORT**

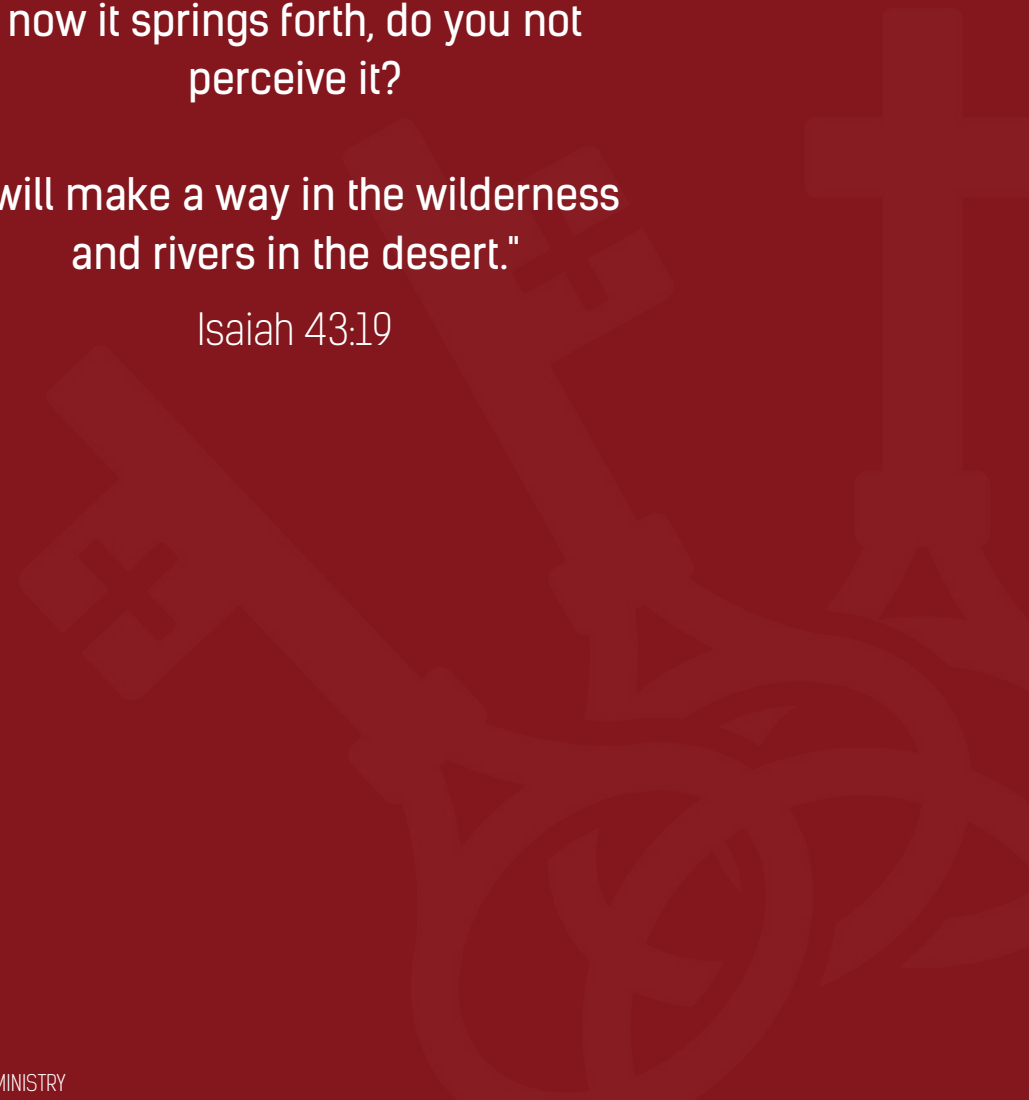


DIVINE
RENOVATION



Inspire
Connect
Equip





"See, I am about to do a new thing;
now it springs forth, do you not
perceive it?

I will make a way in the wilderness
and rivers in the desert."

Isaiah 43:19

A MESSAGE FROM OUR FOUNDER



The past year has been rich with learnings since I stepped into the role of pastor at my new parish. Our Lady of Guadalupe Parish in

Dartmouth, Nova Scotia, is made up of four former parishes across a large geographic region. In many ways, I've been starting from scratch all over again: building a leadership team, bringing parishioners on board, and launching Alpha, all during a pandemic! This work is essential to me in many ways – as a pastor, and as an opportunity to serve Divine Renovation Ministry from the trenches. The highs and lows of pastoral leadership are once again hard-earned experiential learnings to draw upon as we continue journeying alongside parishes around the world.

I want to express my gratitude to all our donors who have stepped up throughout 2021, and those who have continued to give so generously in years past and present. 2020 was a year of discovering just how much people are willing to give to see parishes renewed and people brought to Christ; 2021 has been a year of being astonished at how deep and consistent your generosity truly is.

Your donations enable growth and help parishes become thriving communities of faith. It is a blessing to witness the speed at which the ministry has grown worldwide, and it's all through the power of the Holy Spirit and the kindness of those who give freely to enable this work.

Please keep Divine Renovation Ministry and our parishes in your prayers as we continue to discern God's will and work toward our vision of transformed parishes transforming the world.

Sincerely,

Fr. James Mallon

Founder

Divine Renovation Ministry

A MESSAGE FROM OUR PRESIDENT



It's my honour and privilege to share with you reflections and great news that God has blessed us with over the past year.

2021 has been a year of unprecedented growth. We saw the ministry add 20 full-time employees as our work flourished in Canada, the US, the UK, and Australasia. We also started conversations with individuals passionate about parish renewal in Germany and South Africa, to begin the discernment process about whether we might be called to invest further in their regions. Despite the challenges posed by the Covid-19 pandemic, we were able to resume limited international travel and began to offer hybrid events where online offerings were combined with support for small groups gathering in person. The creativity in finding ways to gather during the pandemic has greatly expanded our audience and been an incredible blessing for the ministry.

We have also seen interest from Bishops and Archbishops grow exponentially. From the first cohort of Bishops in group coaching to generous invitations to speak

with priests at archdiocesan gatherings, we've expanded our reach in collaboration with Bishops and Archbishops over the past year. These key relationships have helped us reach a wider audience and connected us with leaders who want to see transformation across their diocese.

As we look forward to 2022, there's much to be excited about — from a return to in-person gatherings to deepened relationships with colleagues in German-speaking countries to a continued rise in priest participation in both group and one-on-one coaching. Divine Renovation Ministry continues to inspire pastors, connect them with other like-minded priests, and equip them with the tools they need to transform their parishes into thriving communities that help people fall in love with Jesus. I'm so grateful for everyone who pitches in to make this important work happen.

Sincerely,

Dan O'Rourke

President

Divine Renovation Ministry





At Divine Renovation, our vision is for

EVERY CATHOLIC PARISH IN THE WORLD TO BE MISSIONAL.

We will do this by
**inspiring, connecting, and equipping parishes
to be missional, and through them bringing
people to Jesus.**

And by God's grace and the support of people like you,
together we will reach our goal of helping
35,000 parishes become missional.

"Go, therefore, and make disciples of all nations: baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them everything that I have commanded you. And remember, I am with you always, to the end of the age."

Matthew 28:19-20

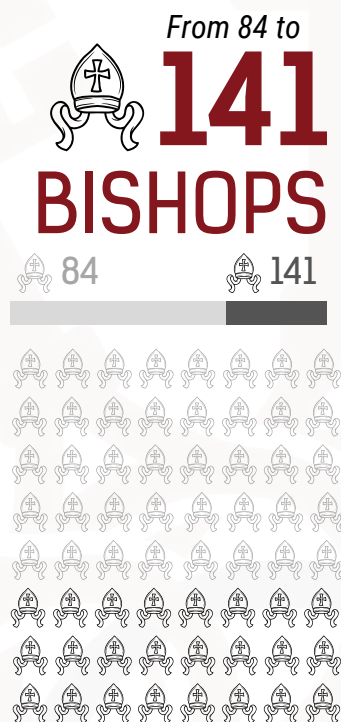


INSPIRE

We seek to inspire priests and lay leaders to move their parishes from maintenance to mission.

We do this by hosting events and developing resources where priests and lay leaders are given a platform to share inspiring stories of transformation in their parishes.

In 2020, the number of priests engaged with Divine Renovation was approximately 900. In 2021, that number **doubled to 1,800**. The number of bishops engaging with our ministry also **grew by 68%**.



"Never ever, in my life as a priest, have I been, as I am now, so excited to be a priest."



Fr. Paddy
Notre Dame of Mt. Carmel
Parish • USA

2022 marks Father Paddy's 50th anniversary of ordination. He feels more inspired in his priesthood now than ever.

"My engagement with Divine Renovation has set me on a plane and a path of renewal that I've never had in my priesthood. And it has impacted me... to the point that never ever, in my life as a priest, have I been, as I am now, so excited to be a priest." Father Paddy became one of the early adopters with DR five years ago and has been in coaching ever since.

The fruit of renewal is evident in his parish. "I've come into a parish that has a great history... Now we've come with the culture of Divine Renovation and discipleship on mission."

"I'm beginning to see that right now there is a definite shift."

Father Paddy goes on to say, being a Pastor "can be a very lonely place." But now as he leads out of his Senior Leadership Team, "what I find most liberating, most encouraging and exciting is that when I work out of a team, it also lifts up the leadership of the laity and that is wonderfully hopeful for the life of the Church."

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"I feel that there's a great call for me today. To inspire, to encourage to welcome people on a path of renewal, which could be for some people a first time in ... or a path for people who've been disconnected to come back into the life of the Church."

CONNECT

The parish renewal journey can be lonely – but it doesn't have to be that way.

Catholics around the world want their parishes to come alive. But without seeing the example of other parishes doing things differently, it can be difficult to see what's possible, and discern where and how to begin.

Divine Renovation seeks to connect with parish leaders and walk with them on this journey of renewal. We've walked with other parishes and have seen what's possible when Catholics are equipped for the work of mission – now, we want to share that with others.



75 
COUNTRIES
Represented at our online events

175,000
WEBSITE VIEWS

www.divinerenovation.org



78,000+
ENGAGEMENTS



9,632
ATTENDEES AT OUR
ONLINE EVENTS



19,522
EVENT REPLAYS



35,311
INTERACTIONS ON
SOCIAL MEDIA



14,024
PARISH LEADERS
RECEIVING UPDATES
FROM DR

This movement of parishes is resonating with Catholics around the world.



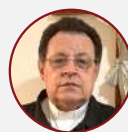
Emily
Our Lady of Fatima Parish
New Zealand

Emily first got connected to DR when she was living in East Malaysia and went to a conference in Kuala Lumpur where Father James Mallon was streamed in for a breakout session. His message of moving from maintenance to mission resonated with her deeply.

Upon returning to her home diocese of Auckland in 2020, her parish priest, Father Austen, hadn't only heard about the book *Divine Renovation: From a Maintenance to a Missional Parish*, but was about to meet with a group of his brother priests and Auxiliary Bishop Michael Gielen (now Bishop of Christchurch) for a book study.

With a strong desire to be a “fly on the wall”, Emily asked if she could join the discussion. “I really want to be a part of that because our priests still need us,” says Emily.

After that she leapt right into helping her parish with renewal – volunteering as a leader for their parish's evangelization program.



Fr. Dario
Parroquia Nuestra Señora del
Perpetuo Socorro

Father Dario has been a priest for over 40 years and had grown content with being in maintenance mode. But with Pope Francis' *Evangelii Gaudium*, “I have been renewing my perspectives with greater openness.”

This led him to connect with DR: “He [Father James] transmits a concrete experience of parish renewal.”

In 2021, Father Dario started group coaching with DR. One of the key changes for him is “having to lead as a team with others and dream together...it has been an extraordinary experience: we meet without fail weekly, eat together, talk about the parish, review together and distribute the work to everyone.”

**Bogotá,
COLOMBIA**



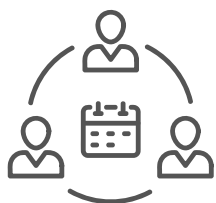
EQUIP

In this movement of parishes becoming missional, parish leaders are the protagonists.

As a guide, Divine Renovation exists to equip and support parish leaders for the work of mission.

Through our **coaching programs, events, and resources**, we equip parishes and their leaders to pursue mission by helping them live out the three principles or **keys** to parish renewal:

1. The primacy of evangelization
2. Having the best of leadership principles
3. A radical reliance on the power of the Holy Spirit



89
ONLINE EVENTS

On topics that help parishes go further in mission, our events were attended by over 9,600 parish leaders from around the world.



280

PRIESTS

23

COUNTRIES

6

ENGLISH | FRENCH | SPANISH |
GERMAN | PORTUGUESE | ITALIAN

LANGUAGES

*In 2021, 280 priests were equipped for mission through group coaching.
Divine Renovation has coached priests from 23 countries, in 6 different languages.*

Argentina • Australia • Cameroon • Canada • Chile • Colombia • Germany • Guatemala • India • Ireland • Italy • Malaysia • Mexico • Netherlands • New Zealand •
Portugal • Slovenia • South Africa • Spain • Swaziland (Eswatini) • Thailand • United Kingdom • United States



134,000
COPIES SOLD

Translated in 10 languages

This movement of parishes is resonating with Catholics around the world.



Fr. John
Dual parishes of Greystones
& Kilquade, Ireland

Father John is a busy man. He says his current placement is “certainly my most challenging appointment.” The challenges are clear: a country moving away from the church, too few priests and burn out looming for those who take up the call.

In 2018, Fr. John heard about DR at a conference in Ireland and felt “this is a road we want to take.” Since going through group coaching he finds, “working with the team the last couple of years has been super, having that support and unity of vision.”

With DR’s help, he is uniting the two parishes, forming a single parish leadership team, and empowering the laity.

Empowering his people has been a joy, encouraging them to “look at the gifts that you have, don’t be hiding them or afraid of them.”

“It’s a time of excitement and challenge because in some ways this is the biggest moment in the Irish church since Catholic emancipation...the beginning of building something for the future”



Cathy
St. Declan's Parish

Speaking with Cathy, St. Declan's Director of Evangelization, it is clear they are focused on equipping people to be on mission. “With DR ...we are creating a place ...where [people] can come together and they can really encounter Jesus.”

One of the focuses of the parish is to disciple new leaders through identifying their giftings and placing them in positions that allow them to flourish as they further the missional calling of the Church. “One of the great stories of grace through all of this... God has been so faithful that even in the midst of challenges we’ve got ministries starting and growing, and people moving into new places of ministry...there is fruitfulness that blows our minds!”

**Penshurst, NSW
AUSTRALIA**





Where do we go from here?

In the last few decades, religious disaffiliation has been rising while the number of self-identifying Catholics has been declining — and among those who do, the critical markers for religious practice show a concerning trend. In Canada, for example, Canadian Catholics who attend Mass at least once a month has **dropped at a staggering rate: from 56% in 1985, to 12% in 2022.**

Jesus said, "I came that they may have life, and have it abundantly" (cf. John 10:10). **Now, more than ever, people need every opportunity to hear the life-giving Gospel of Jesus.**

And in order to do so, as a Church, we simply cannot rely on the models and practices that were best suited for a time in the Church's life that has since passed.

We believe that the local parish is the normative place where people can encounter Jesus. Hence, parishes must labour to give evangelization a priority in parish life. After all, Jesus didn't give the Church a mission; He gave His mission a Church.

We believe that when 16% — that is, 35,000 — of parishes around the world live out their missionary identity, that will be the tipping point that will motivate all others. As a ministry, Divine Renovation is committed to seeing that become a reality, and we exist as a guide to help parishes answer this call to mission.

SOME GIVE
BY GOING;
**OTHERS GO
BY GIVING.**

Mother Teresa

WHY I GIVE

Some give by going, Some go by giving.

**Andy**

St. John Bosco & St.
Bernadette Parish, UK

Andy is focused on mission.

Andy is also a monthly donor to DR.

He wants to equip others for the journey to renew their parishes.

Andy and his wife have always been deeply involved with the Catholic Church, their local parish and living out their faith. As Andy puts it, he feels like he has been waiting since Vatican II to see the Church be on fire, when he came into contact with DR he felt relief: “finally, someone is doing something about parish renewal.”

In 2018 he attended the DR conference in Halifax, and felt a resurgence of hope, experiencing the renewal at Saint Benedict Parish. During the conference he was able to stay with a host family, attend a small group

and experience the vibrancy of the parish. “It was just absolutely fantastic.”

He chooses to partner with DR financially for two reasons:

1. DR coached his parish and priest, and he has experienced first-hand the fruit of moving a parish from maintenance to mission.
2. He now wants other parishes to have the opportunity to experience the same renewal. When his parish started with DR in 2017, there was a fee. The cost for services was a barrier to many parishes, especially smaller ones.

In 2021 DR moved to be donor-funded. Now donors like Andy enable any parish to get the support they need from DR.

For Andy, being a monthly donor is part of being missional.



With your help, parishes across the world will become missional.

Join the mission

Divine Renovation is already a global movement of parishes living out the Great Commission, currently serving priests in 23 countries and lay leaders in countries three times more than that. **Imagine thousands more answering the call to mission — that will renew the Church and transform the world!**

How can you help?

Pray • Mission, evangelization, and parish renewal are the work of the Holy Spirit — and for these to bear fruit, they must be sustained with prayer through a radical reliance on the Holy Spirit. We ask you to support the work of parish renewal through your fervent prayers.

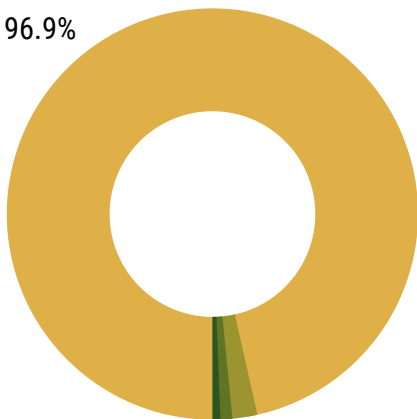
Give • As a donor-funded ministry, we don't charge any fees. This means priests and lay leaders have access to coaching and resources at no cost to their parishes, thanks to our generous donors. We invite you to prayerfully consider making a financial gift to DR in support of parish renewal around the world.

Share • If you know a priest or lay leader who wants more for their parish but might not know how or where to begin, we invite you to share our mission with them. You can do this by referring them to our resources, events, and sharing with them any of the stories and videos we release on our social media channels.

Financials

Combined Statement of Operations for Divine Renovation Global Ministry

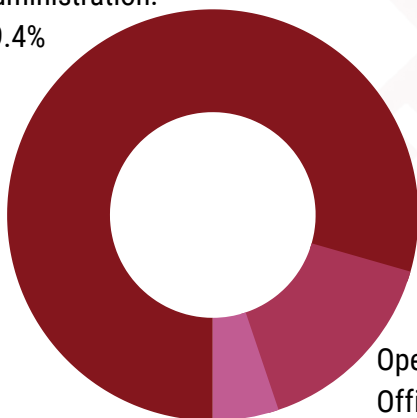
Donations and
Grants: 96.9%



Program revenue: 2%
Government Funding: 0.9%
Misc.: 0.2%

Revenue 2021	
Donations and Grants	\$4,685,994
Program Revenue	\$94,971
Government Funding	\$45,273
Miscellaneous	\$8,282
Total Revenue	\$4,834,520

Programs &
Administration:
79.4%



Operating &
Office Costs: 15.4%
Fundraising: 5.2%

Expenses 2021	
Programs and Administration	\$2,599,571
Operating and Office Costs	\$503,126
Fundraising	\$169,655
Total Expenses	\$3,272,352

The financial figures are presented in Canadian \$



www.divinerenovation.org

CANADA • USA • UK • AUSTRALASIA • DEUTSCHER SPRACHRAUM