

DIVINE RENOVATION AUSTRALASIA

DIRECTOR OF MISSION AND DEVELOPMENT
2025





OUR MISSION

Divine Renovation Ministry inspires, connects, and equips Catholic parishes around the world to become missional, and through them bring people to Jesus. Our vision is that every Catholic parish in the world will be missional and equipped to reach the unchurched and de-churched.

We provide coaching and tools to help parishes escape maintenance mode, reclaim their purpose, and get back on track for mission. Through our inspirational events, resources, and ongoing accompaniment, our team brings hope to priests, life to parishes, and people to Jesus.

Divine Renovation Australasia spearheads the Ministry's mission in Australia and New Zealand. We are seeking a Director of Mission and Development to create a comprehensive fundraising strategy, prospect and cultivate donor partnerships, and multiply the missional impact of Divine Renovation across our region.



THE ROLE

The Director of Mission and Development will play a crucial role in driving Divine Renovation Australasia's fundraising and donor engagement and in leading the mission team. The ideal candidate will demonstrate strong strategic thinking skills and an ability to develop and execute long-term fundraising plans. Success in this role requires a proven track record of securing six- and seven-figure gifts, exceptional relationship-building abilities, a passionate commitment to our mission, vision and goals, and an ability to articulate that passion in a compelling manner.

KEY RESPONSIBILITIES

DRIVE FUNDRAISING & PARTNERSHIP DEVELOPMENT

- Develop and implement a fundraising strategy for Divine Renovation Australasia
- Outline key fundraising programs with clear objectives and measurable goals for each initiative
- Seek and secure funding by leading and engaging at every stage of the donor pipeline
- Maintain strong donor relationships, with effective engagement and timely follow-up

DRIVE STRATEGIC GROWTH & LEADERSHIP

- Lead and execute the strategic direction for Divine Renovation Australasia
- Oversee broader operations, ensuring alignment with the Ministry's global mission and vision
- Provide the Australasia Board with high-level updates, ensuring strategic and financial alignment with our mission

BUILD & LEAD A STRONG, DYNAMIC TEAM

- Provide leadership and support for the Australasia team, fostering a high-performance culture
- Mentor and empower Regional Leads and staff
- Ensure strong collaboration between the Australasia office and our global network

ENGAGE WITH PRIESTS & PARISH LEADERS

- Inspire and equip parishes to embrace a mission-driven approach
- Establish partnerships with dioceses, Catholic organisations, and key influencers in the region
- Develop and manage the budget, ensuring financial health and sustainability

COULD THIS BE YOU?

Are you on fire to tell others about the peace and joy that comes from a relationship with Jesus?

Do you feel called to enable people to create a future of hope?

Does your heart yearn to renew the Catholic Church?

Are you being called to something more?

As Director of Mission and Development Australasia, you will take on the challenge of the Great Commission and live out your calling to be a change leader in the Catholic Church.

You will create hope that compels action.

QUALITIES & KEY ATTRIBUTES

- An understanding of the Catholic Church and an ability to communicate the key tenets of the Catholic faith with authenticity
- A willingness to be open to and led by the Holy Spirit
- A desire to be a part of renewal in the Catholic church
- Demonstrated experience, success, and progressive responsibility in fundraising in a comparable organisation
- Experience in building or significantly transforming a fundraising or development function
- Experience in a multi-organisation/matrixed model
- An ability to foster and maintain strong relationships, particularly with major donors, and to guide these relationships from initial stages through commitment to long-term affinity
- Strategic acumen and a self-starter disposition
- Excellent organisation and planning skills
- An ability to set goals, monitor progress, adjust based on progress and circumstance, and achieve results
- Strong written and verbal communication skills
- Ease in adapting plans as needed to stay mission-focused in changing environments
- Understanding of confidentiality and ability to manage private and confidential information
- Willingness to roll up the sleeves and to work within a team toward a common mission
- Competence in working with technology and data and an openness to learning new technology





LET'S TALK...

IF THIS COULD BE YOUR CALLING,
PLEASE REACH OUT TO US:

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